



PAY SCALE AS OF 8/5/2024
WITH COST OF LIVING ADJUSTMENTS

	<u>2024/2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
HIRE IN / FIRST YEAR	\$18.00	\$18.00	\$18.00	\$20.00	\$20.00
SECOND YEAR	\$20.00	\$21.00	\$22.00	\$23.50	\$25.00
THIRD YEAR	\$24.00	\$25.00	\$26.00	\$27.50	\$29.00
FOURTH YEAR	\$28.00	\$29.00	\$30.00	\$31.50	\$33.00
FIFTH YEAR	\$30.00	\$31.00	\$32.00	\$33.50	\$35.00
JOURNEYMAN	\$35.00	\$36.00	\$37.00	\$38.50	\$40.00
GENERAL FOREMAN	\$40.00	\$41.00	\$42.00	\$43.50	\$45.00